



## Texas DPP

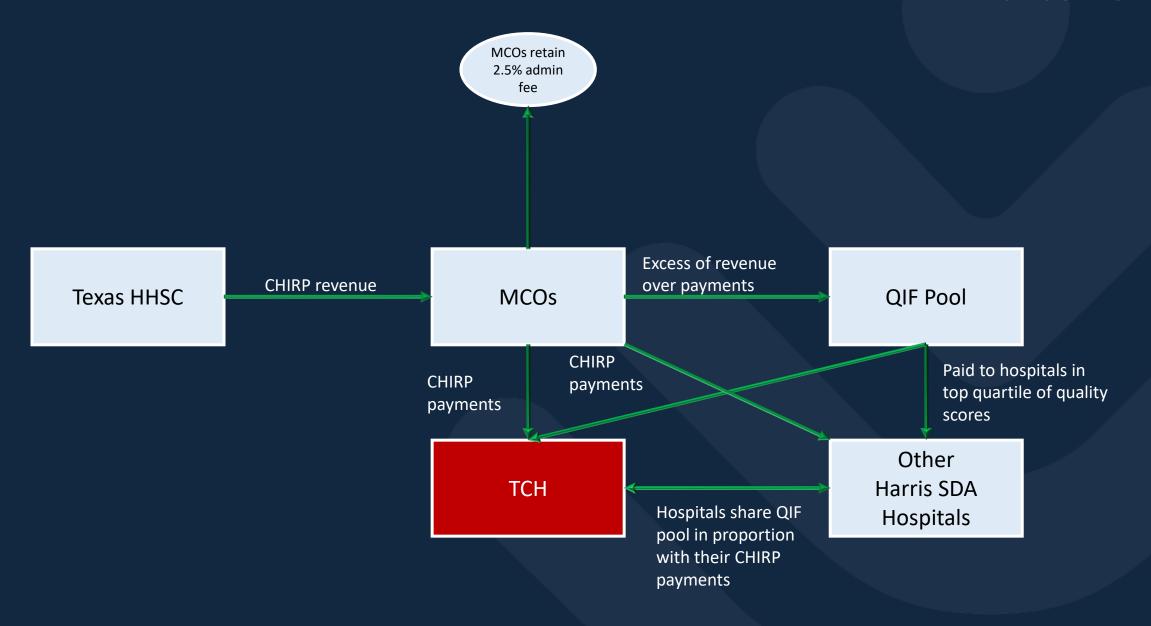
Flow of Funds

August 1, 2024





### **DPP Funds Flow**





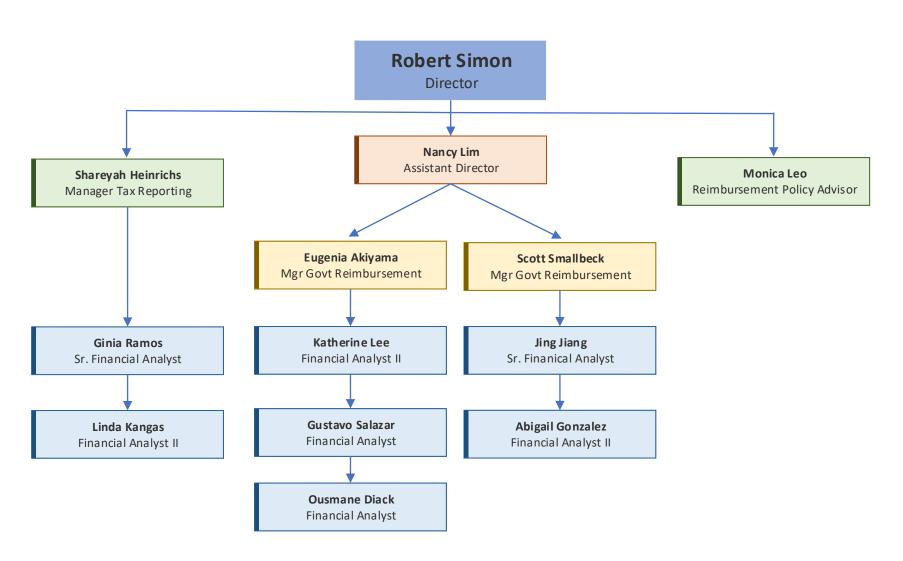
## **Supplemental Government Funding**

(dollars in thousands)

	FY21 Actual	FY22 Actual	FY23 Actual	F	FY24 orecast	F	FY25 orecast	F	FY26 orecast
DSRIP	\$ 28,968	\$ 7,288	\$ -	\$	-	\$	-	\$	-
UC	40,516	51,522	65,627		60,000		35,159		35,283
UC (FY22)	-	-	782		-		-		-
UC (FY19)	_	(36,275)	(318)		-		_		-
UC (FY18)	(29,900)	4,057	-		-		_		-
Medicaid GME	_	-	30,293		63,161		88,862		30,000
HARP	_	-	93,750		50,976		128,813		60,000
Other govt funding	3,540	3,627	43		-		-		-
Medicaid and other supplemental revenue	\$ 43,124	\$ 30,219	\$ 190,177	\$	174,137	\$	252,834	\$	125,283
UHRIP/CHIRP (in NPR)	\$ 46,750	\$ 268,870	\$ 408,406	\$	441,848	\$	550,170	\$	568,675
QIF (in other operating revenue)	35,696	67,807	263,048		81,234		_		-
Directed Payment Program revenue	\$ 82,446	\$ 336,677	\$ 671,454	\$	523,082	\$	550,170	\$	568,675
Total supplemental revenue	\$ 125,570	\$ 366,896	\$ 861,631	\$	697,219	\$	803,004	\$	693,958
Expense associated with supplemental revenue	\$ (97,934)	\$ (174,058)	\$ (413,507)	\$	(248,590)	\$	(353,013)	\$	(311,843)
Total margin	\$ 27,636	\$ 192,837	\$ 448,124	\$	448,629	\$	449,991	\$	382,115

### Texas Children's Hospital

Government Reimbursement & Reporting Organizational Chart



## **CHA CFO Breakout**

**Session 1: Payor Challenges** 



## Agenda



### **Overall Denial Trends**



**Audits** 

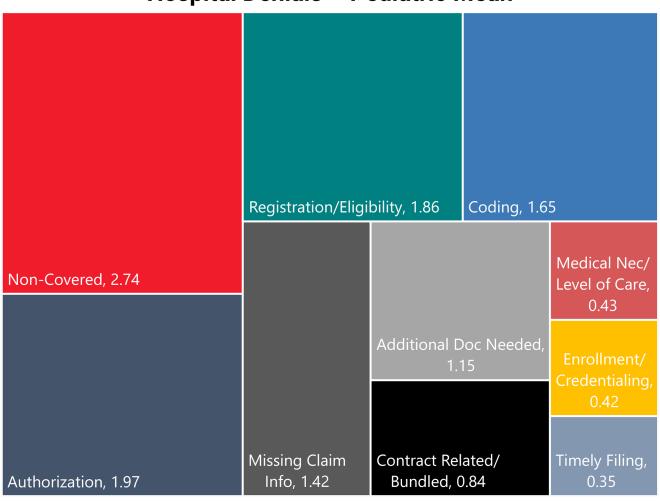


**Levels of Care** 



### **Overall Denial Trends**

### **Hospital Denials – Pediatric Mean**



<u>Source Data</u>: Epic Denial Pulse – Hospital Billing as of 7/13/24 (Classification = Children's; Size = Small, Medium, Large, and Very Large; Region = Midwest, Northeast, South, and West)



What are the Top 3 denials where a combination of payor behavior, operational gaps, and contracting challenges have created a perfect storm?

#### Additional Documentation

On the surface a payor requests additional documentation, but ultimately they are going to use the documentation to subsequently deny for one of three: authorization, medical necessity, and/or investigational/experimental

#### **Contract Related/Bundled**

A payor is indicating that the specific revenue code/cpt-hcpcs charge line item is not separately reimbursable. Instead the payment for it is already part of a payment for a separate item. This is distinct and different from non-covered.

#### **Non-Covered**

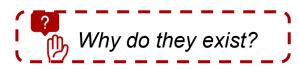
A payor is stating that a legitimate and separately reimbursable charge is not in the list of services that are payable



What are some tools to combat and overturn these denials?



## **Audits**



	Pre-Payment Audits	Post-Payment Audits
Definition	Prior to payment, a denial is sent requesting additional documentation; post receipt of the documentation a payor will engage in a complete audit of the claim and the record to identify clinical and technical details	After a payment – within a certain amount of time – hopefully delineated in a contract – a payor will come back and request documentation to review claims often with a specific set of objectives (i.e. bundling, DRG downgrades, or line item denials)
Entity	Used to be primarily payor driven, now it is often outsourced to a 3 <sup>rd</sup> party vendor	Often a 3 <sup>rd</sup> party vendor
Impact	<ol> <li>Delayed adjudication</li> <li>Delayed payment</li> <li>Higher AR days</li> <li>Lower payments</li> </ol>	<ol> <li>Retrospective balance sheet hits</li> <li>Larger refunds/recoupments</li> <li>Lower payments</li> </ol>
Tools to combat these audits	<ol> <li>Track timelines to response – days to payment and days to response</li> <li>Communicate consistently with payor network reps in JOC</li> <li>Implement electronic exchange mechanisms to exchange records to more assiduously track timelines</li> </ol>	<ol> <li>Engage clinical leadership to help craft complex appeals for medical necessity</li> <li>engage a complex appeals vendor to weave clinical and technical elements into a cohesive appeal</li> <li>Legal arbitration</li> </ol>



## **Levels of Care**



## Gene & Cell Therapies



## New Gene therapies beyond **Zolgensma changing the game**

Developed therapies releasing more rapidly
Acquisition costs nearer to \$3M per dose
Higher volumes of clinically eligible patients
Untimely reimbursement trends
Low or no margin on the therapy itself



### **Discussion:**

Resourcing/ cost management strategies
Payer/Pricing strategies
Advocacy opportunities

## **CHA CFO Breakout**

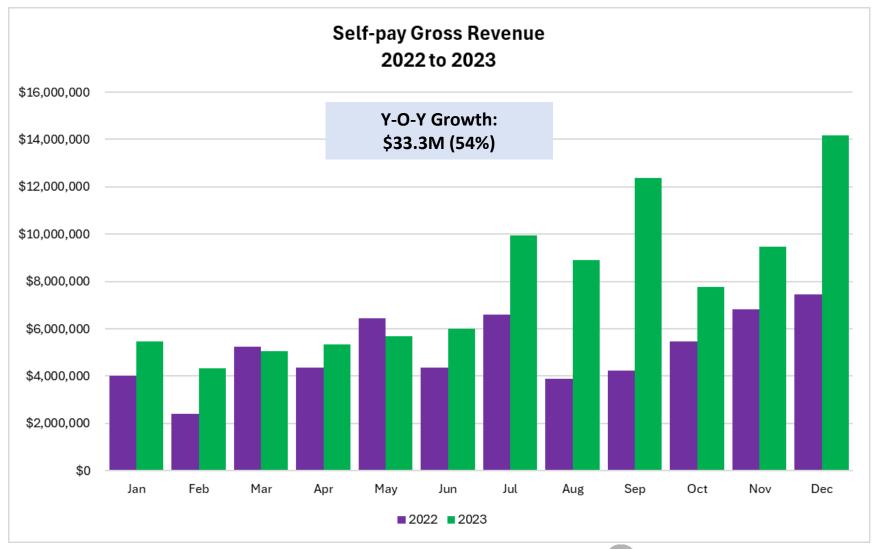
**Session 2: Revenue Cycle** 



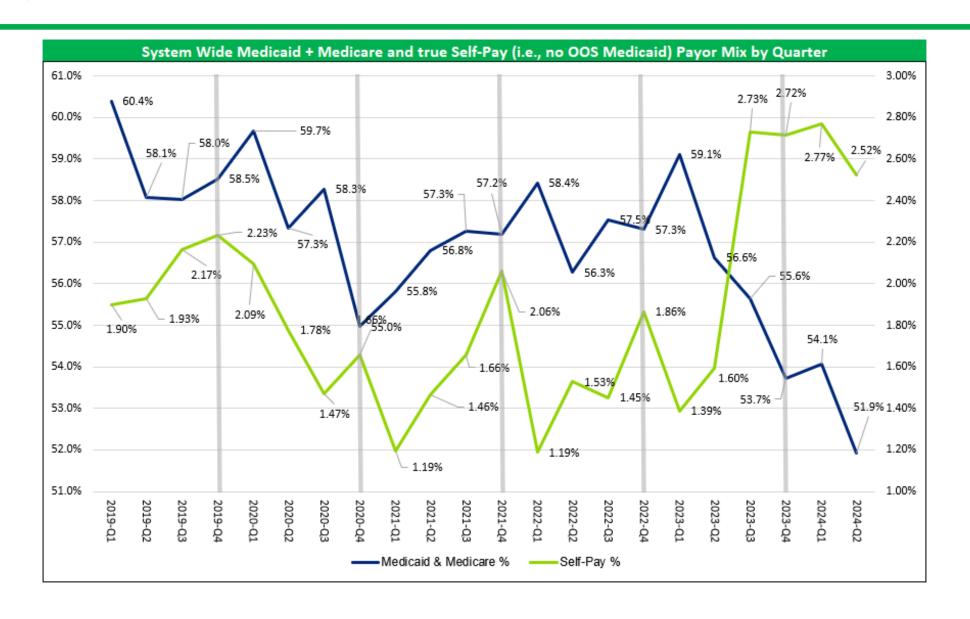
## Background

- April 2023: Georgia Medicaid initiated the redetermination process
- April 2023: GA Medicaid enrollment: 2.5M members (source: kff.org)
- July 2023: Children's began to observe a significant increase in Selfpay gross revenue
- February 2024: As a result of the Change Healthcare cyber-attack,
   Children's lost the ability to produce and send patient statements
- March 2024: GA Medicaid enrollment: 2.0M members (source: kff.org)

## Self-pay Gross Revenue (HB): 2022 – 2023



# Self-pay & Medicaid Payer Mix Trends: 2019 - 2024



## Rate Volume Mix Analysis - 2022 vs 2023

Top of House by Fin Class	s for 2022 vs 2023	3						Rate - Volume - M		Rate - Volume - Mix Analysis %						
	Year 🔻															
	2022			2023												
Fin Class 🔻	# of HARs	Gross\$	\$/HAR	# of HARs	Gross\$	\$/HAR	Rate	Volume	Mix	Total Var	Rate	Volume	Mix	Tota Var		
CMO Medicaid	207,869	1,736,275,395	8,353	205,058	1,823,460,169	8,892	85,639,792	(23,479,548)	25,024,529	87,184,774	21.55%	-5.91%	6.30%	21.93%		
Commercial	1,641	14,040,133	8,556	1,078	7,895,790	7,324	461,160	(4,816,938)	(1,788,564)	(6,144,342)	0.12%	-1.21%	-0.45%	-1.55%		
Managed Care	179,146	1,719,551,991	9,599	184,909	1,921,879,791	10,394	88,743,438	55,316,770	58,267,591	202,327,800	22.33%	13.92%	14.66%	50.90%		
Medicaid	41,729	761,976,744	18,260	42,387	835,099,742	19,702	38,699,595	12,015,162	22,408,241	73,122,998	9.74%	3.02%	5.64%	18.40%		
Medicare	1,368	19,594,564	14,324	1,094	22,023,063	20,131	783,496	(3,924,642)	5,569,645	2,428,499	0.20%	-0.99%	1.40%	0.61%		
Out of State Medicaid	1,385	13,492,863	9,742	1,246	12,417,706	9,966	606,935	(1,354,157)	(327,935)	(1,075,157)	0.15%	-0.34%	-0.08%	-0.27%		
Self-Pay	9,860	61,289,559	6,216	15,163	94,541,594	6,235	4,712,645	32,963,340	(4,423,950)	33,252,035	1.19%	8.29%	-1.11%	8.37%		
Shared Service	80	6,602,081	82,526	116	7,960,640	68,626	478,651	2,970,936	(2,091,028)	1,358,559	0.12%	0.75%	-0.53%	0.34%		
Tricare	7,509	99,300,485	13,224	7,639	104,330,288	13,658	5,050,982	1,719,145	(1,740,324)	5,029,803	1.27%	0.43%	-0.44%	1.27%		
Grand Total	450,587	4,432,123,815	9,836	458,690	4,829,608,783	10,529	225,591,381	79,703,807	92,189,781	397,484,969	56. <i>7</i> 5%	20.05%	23.19%	100.00%		
		,	Y-O-Y Gros	s \$ Change	397,484,969											

Self Pay Only by Base Cla	ss for 2022 vs	2023						Rate - Volume - M	1ix Analysis \$		Rat	e - Volume	- Mix Analys	is%
FIN_CLASS	Self-Pay	T												
	Year													
	20	22		2023										
Base Class	# of HARs	Gross\$	\$/HAR	# of HARs	Gross\$	\$/HAR	Rate	Volume	Mix	Total Var	Rate	Volume	Mix	Tota Var
Ambulatory Surgery	27	9 3,142,334	11,263	362	4,236,395	11,703	203,858	934,816	(44,613)	1,094,061	0.61%	2.81%	-0.13%	3.29%
Emergency	5,56	6 15,419,547	2,770	8,626	25,449,073	2,950	1,194,835	8,477,150	357,541	10,029,526	3.59%	25.49%	1.08%	30.16%
Inpatient	38	2 24,606,903	64,416	698	35,885,783	51,412	2,248,118	20,355,449	(11,324,686)	11,278,880	6.76%	61.22%	-34.06%	33.92%
Outpatient	3,63	3 18,120,774	4,988	5,477	28,970,343	5,289	1,365,916	9,197,552	286,100	10,849,569	4.11%	27.66%	0.86%	32.63%
Grand Total	9,86	0 61,289,559	6,216	15,163	94,541,594	6,235	4,712,645	32,963,340	(4,423,950)	33,252,035	14.17%	99.13%	-13.30%	100.00%
			Y-O-Y Gros	s \$ Change	33,252,035									

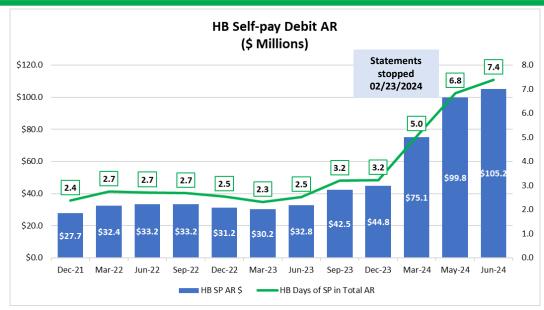
Volume is the key-driver for the significant increase in self-pay revenue between 2022 and 2023

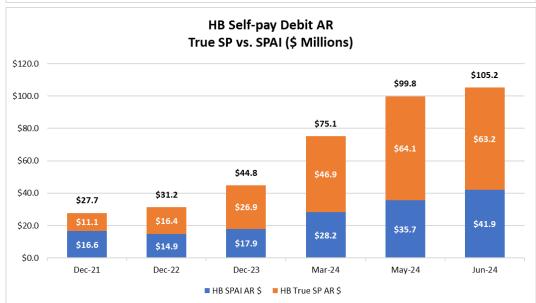
## Rate Volume Mix Analysis – 2023 vs 2024 Annualized

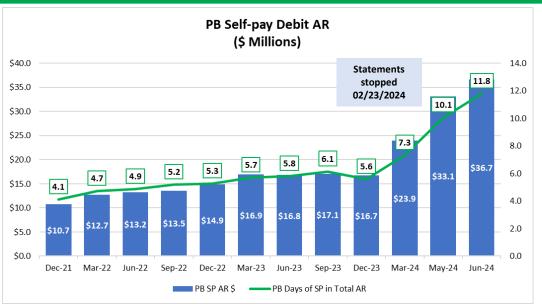
Top of House by Fin C	lass for 2023 vs 2024 (an	nualized)															
											Rate - Volume -	Mix Analysis \$		Rate -	Volume -	Mix Analy	sis %
	2023			202	4 YTD (Jan to Ap	r)	2	024 Annualized									
Fin Class	# of HARs	Gross \$	\$/HAR	# of HARs	Gross \$	\$/HAR	# of HARs	Gross \$	\$/HAR	Rate	Volume	Mix	Total Var	Rate	Volume	Mix	Tota Var
CMO Medicaid	205,058	1,823,460,169	8,892	64,853	590,099,499	9,099	194,559	1,770,298,496	9,099	82,179,690	(93,361,431)	(41,979,932)	(53,161,673)	15.7%	-17.8%	-8.0%	-10.1%
Commercial	1,078	7,895,790	7,324	658	6,482,073	9,851	1,974	19,446,219	9,851	686,780	6,562,735	4,300,914	11,550,429	0.1%	1.3%	0.8%	2.2%
Managed Care	184,909	1,921,879,791	10,394	65,278	735,573,801	11,268	195,834	2,206,721,402	11,268	96,682,946	113,550,648	74,608,018	284,841,611	18.4%	21.7%	14.2%	54.3%
Medicaid	42,387	835,099,742	19,702	15,975	350,768,577	21,957	47,925	1,052,305,732	21,957	44,849,892	109,108,509	63,247,589	217,205,990	8.6%	20.8%	12.1%	41.4%
Medicare	1,094	22,023,063	20,131	338	6,014,185	17,793	1,014	18,042,554	17,793	969,599	(1,610,462)	(3,339,646)	(3,980,509)	0.2%	-0.3%	-0.6%	-0.8%
Out of State Medicaid	1,246	12,417,706	9,966	280	2,477,249	8,847	840	7,431,748	8,847	397,646	(4,046,219)	(1,337,385)	(4,985,958)	0.1%	-0.8%	-0.3%	-1.0%
Self-Pay	15,163	94,541,594	6,235	6,807	44,725,210	6,570	20,421	134,175,630	6,570	6,047,953	32,783,730	802,352	39,634,035	1.2%	6.3%	0.2%	7.6%
Shared Service	116	7,960,640	68,626	37	6,532,384	176,551	111	19,597,152	176,551	361,832	(343,131)	11,617,812	11,636,512	0.1%	-0.1%	2.2%	2.2%
Tricare	7,639	104,330,288	13,658	2,541	42,012,877	16,534	7,623	126,038,632	16,534	4,945,309	(218,521)	16,981,557	21,708,344	0.9%	0.0%	3.2%	4.1%
Grand Total	458,690	4,829,608,783	10,529	156,767	1,784,685,855	11,384	470,301	5,354,057,565	11,384	235,213,472	122,253,783	166,981,527	524,448,782	44.8%	23.3%	31.8%	100.0%
						γ.	-O-Y Change	524,448,782									
Self Pay Only by Base	Class for 2023 vs 2024																
FIN_CLASS	Self-Pay			Self-Pay 🏋							Rate - Volume -	Mix Analysis \$		Rate	· Volume -	Mix Analy	sis %
	2023			202	4 YTD (Jan to Ap	r)	2	024 Annualized									
Base Class	# of HARs	Gross \$	\$/HAR	# of HARs	Gross \$	\$/HAR	# of HARs	Gross \$	\$/HAR	Rate	Volume	Mix	Total Var	Rate	Volume	Mix	Tota Var
Ambulatory Surgery	362	4,236,395	11,703	143	1,711,651	11,970	429	5,134,952	11,970	238,473	784,084	(124,000)	898,557	0.6%	2.0%	-0.3%	2.3%
Emergency	8,626	25,449,073	2,950	3,984	12,208,018	3,064	11,952	36,624,053	3,064	1,674,930	9,812,615	(312,565)	11,174,980	4.2%	24.8%	-0.8%	28.2%
Inpatient	698	35,885,783	51,412	286	16,050,209	56,120	858	48,150,627	56,120	2,095,308	8,225,968	1,943,568	12,264,843	5.3%	20.8%	4.9%	30.9%
Outpatient	5,477	28,970,343	5,289	2,394	14,755,333	6,163	7,182	44,265,998	6,163	1,804,471	9,018,520	4,472,664	15,295,655	4.6%	22.8%	11.3%	38.6%

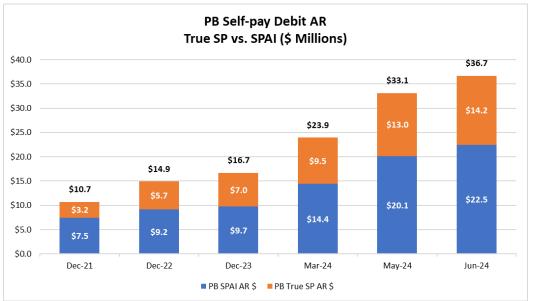
Volume is (still) the key-driver for the significant increase in self-pay revenue between 2023 and YTD 2024

## Self-pay AR (HB & PB): 2021 - 2024

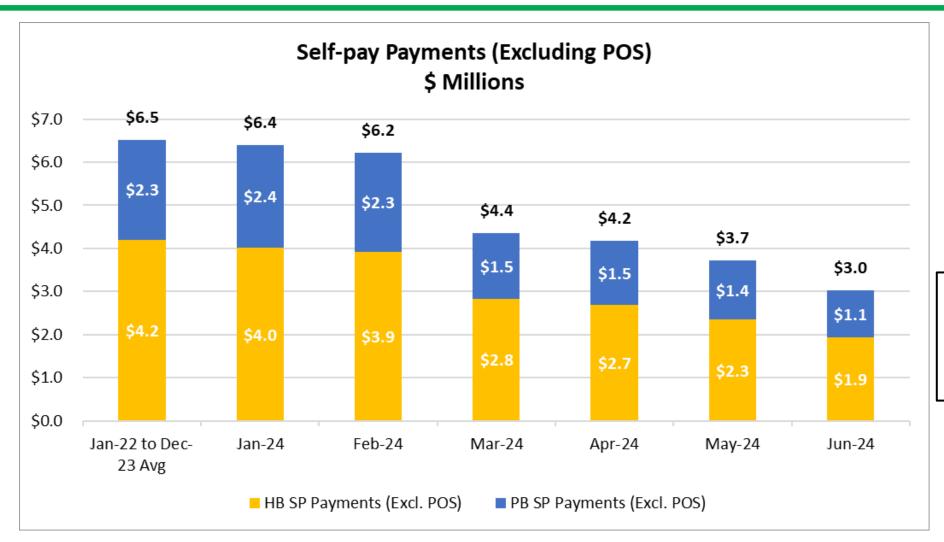








## Self-pay Collections (HB & PB): 2022 – 2024



## Cumulative YTD 2024 SP Collection difference: Actual monthly

collections vs. Jan-22 to Dec-23 Average: **\$11.2M** 

## **Self-pay Actions Taken**

Task	Details
Statements	<ul> <li>Pursuing vendor solution in addition to exploring Epic internal statement solution</li> <li>IS&amp;T completed internal statement setup within Epic; aggregating PB data cannot be achieved within Epic statement framework; issue will likely require vendor to format and produce statements.</li> </ul>
Coverage Discovery	<ul> <li>Validated preliminary results from vendor:         <ul> <li>Coverage identified for 10% of self-pay accounts sent</li> <li>~80% of coverage hits have been found to be valid; coverages added to accounts and billed</li> </ul> </li> <li>Discussed results with vendor and engaging with initial contractual discussions around cost</li> <li>Assessing secondary vendor's results but initial review shows not as favorable as primary vendor</li> </ul>
Presumptive Charity Assessment	<ul> <li>Vendor performed presumptive eligibility of large backload of guarantors with a self-pay balance.</li> <li>Once data file is processed, scoping of presumptive charity for all self-pay AR can occur</li> </ul>
Enrollment Outreach	<ul> <li>Repurposed Customer Service employees to contact likely disenrolled families and provide instructions to reenroll.</li> </ul>

CHA Big 5 CFO Conference

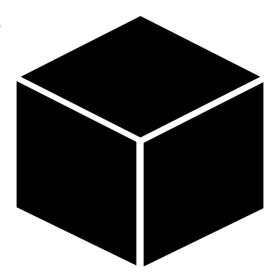
August 1, 2024





### Where we began (Fall 2017)

- No consistent approach to OOS Medicaid contracting
- No formal policy for OOS Medicaid contracting
- Unable to perform financial analysis
- No staff dedicated to OOS Medicaid contracting







## Step 1: Determine Project Ownership

Senior leadership tasked the VPs of Government Relations and Enterprise Contracting with building consensus in the organization on how to improve this process and executing on that plan

- ➤ Hired two people on a consulting basis to assist with the work, each reporting to one of the VPs.
- ➤ Worked closely with physician leadership for over a year to build consensus and ensure that everyone had input.
- Established a steering committee of stakeholders PFS, PO, Credentialing, OGC, etc.





## Step 2: Establishing Physician Buy In

The President of the PO led several meetings establishing why change was needed to this process and engaging in discussions about what our policy should be. His credibility with this group was critical to our success.

- > It was clear that any policy would be consistent with our mission and values and access to services would be determined by physicians.
- Established contracting standards for inside and outside our service area.
- Ensured that physicians had the final word by creating the Health Affairs Review Process (HARP).





### Step 3: Create an Accurate and Timely Data Base

Most of OOS Medicaid payers who accessed us were unidentified in our system. They were put in an "all other payer" category. This made it impossible to identify the performance of our SCAs.

- > Every payer needed to be identified in the system.
- ➤ Data base allowed us to see the financial impact of each individual case, down to the claims line level.
- ➤ Data was updated monthly and could be sorted by payer, geography, department, etc.
- > This gave the process credibility with the physicians.





### Step 4: Formalize the Policy

Working with the Office of General Counsel, we put this policy in writing.

- > Helps ensure consistency in the future.
- > Gives us supporting documentation, if the process is questioned.
- Helps address audit questions.
- OGC helped establish desired contract template language.





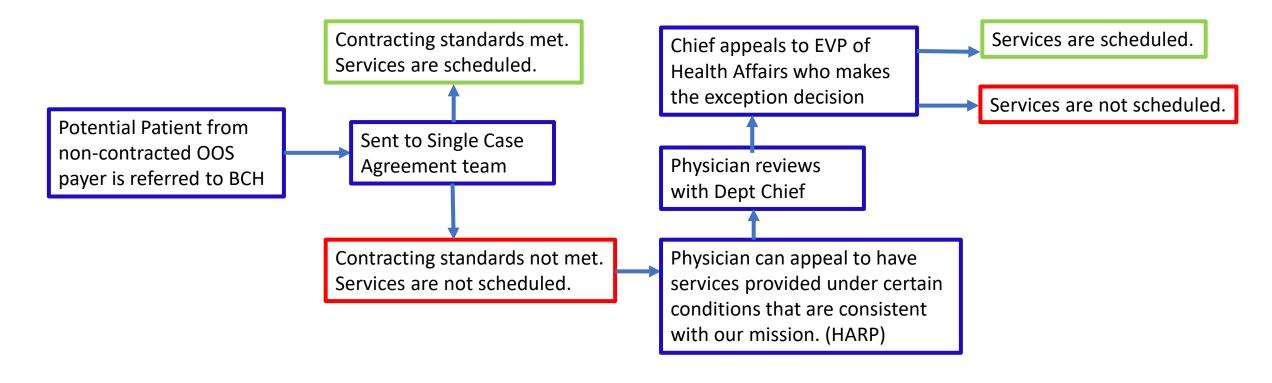
## Step 5: Iterate for Continuous Process Improvement

- ➤ Moved SCA team from Enterprise Contracting to PFS.
- > Hired someone with a nursing background onto the SCA team.
- > Put in place full contracts with high volume payers e.g. Centene.
- ➤ Identified that lack of credentialing resources often prevented physician payments. Moved to Hospital only payments whenever possible to lessen the credentialing burden. Payments are then shared with physicians.





## A simplified view of the workflow & HARP







### Results

- > Doubled the income as a percent of charges
- > Clearly understand our performance
- Bring meaningful data to decision making
- > Consistency in the process for who accesses BCH

## Questions?







account

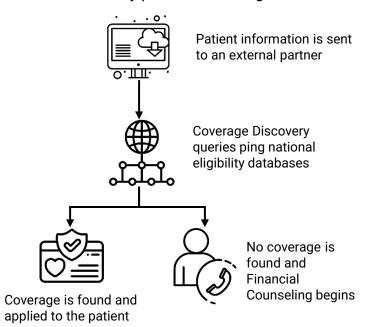
## **Public Health Emergency (PHE) Transition**

With the end of the PHE in May 2023, the state ended auto-enrollment into the Medicaid program. This significantly pushed patients – who previously had coverage – into an uninsured status.

#### **Levers to Convert Uninsured to Insured**

### **Coverage Discovery**

When patients present without insurance, the Revenue Cycle team leverages Coverage Discovery services to identify potential coverage.



#### **Avenues for Financial Assistance**

**Pre-Visit Interventions** 



Families with financial assistance needs are referred to Financial Counseling prior to their appointment

**Emergency Center (EC) Interventions** 



Families in the EC receive information for Medicaid and charity enrollment. Those needing support are contacted by Financial Counseling to discuss financial options

**Inpatient Interventions** 

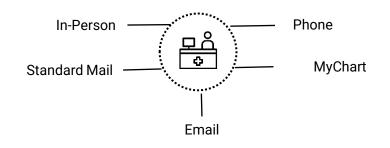


All admissions for patients lacking insurance coverage are screened by Financial Counseling to ensure appropriate coverage or charity is provided

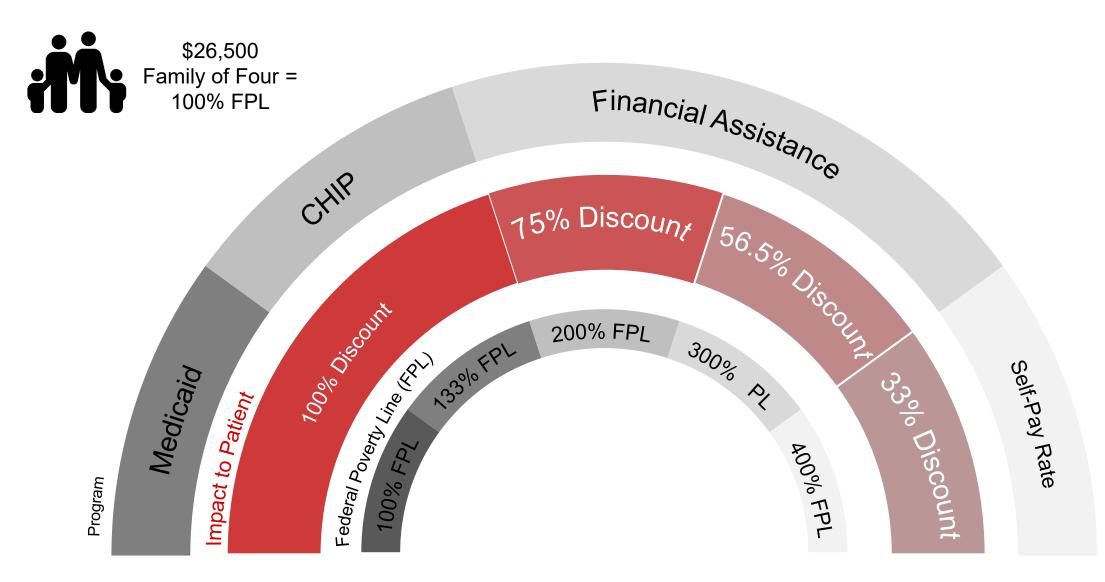
#### **Mediums for Financial Assistance**

There are multiple avenues through which a family, a provider, or other Texas Children's personnel can engage financial assistance services for prospective and existing patient families.

Options for families to work with Financial Counseling:



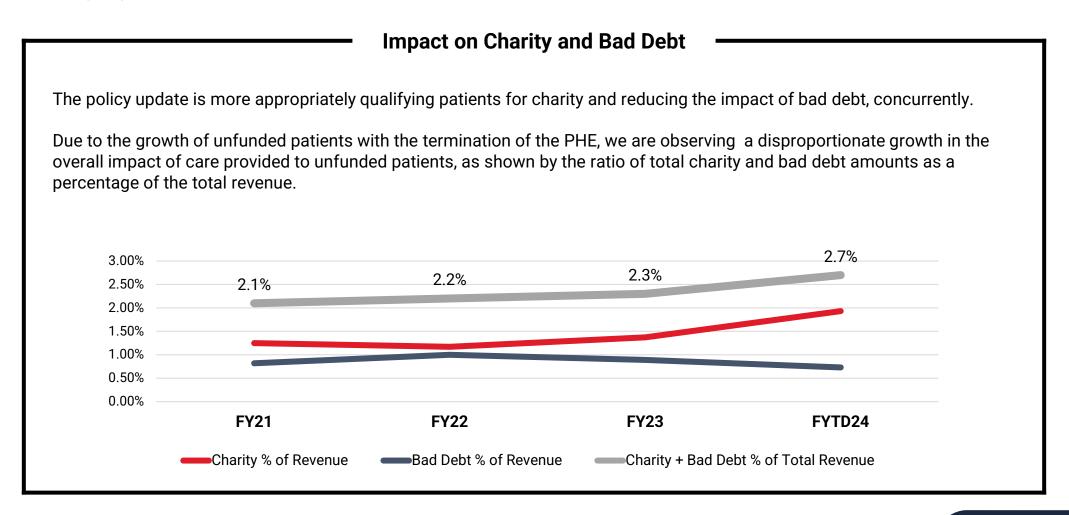
## Thresholds for Financial Assistance





## **Post-Policy Impact Update**

In 2022, the Texas Children's financial assistance policy was updated to increase the threshold to trigger financial assistance from a federal poverty limit (FPL) score of 200% to 250%. As a result, a compositional shift from bad debt to charity occurred, as intended and expected.



### **Revenue Enhancement**

Clinical
Documentation
Improvement

**Care Transitions** 

Access & Clinic Optimization

Operating Room Optimization

TCHP Rate Relief





### **Expense Management**

### Labor - \$83M

- Reduction in force
- Leveraging economies of scale
- Eliminating premium labor
- Flex to demand staffing

#### Non-Labor - \$56M

- Optimization of supply and outsourced service contracts
- Elimination of discretionary spending
- Reduction in supplies
- Reduction in drug expense

### BCM - \$25M

- Reduction in force
- Leveraging economies of scale
- Practice plan restructure





### **Business Development**

### System-Wide

### Focused Austin Strategy

- Enhanced Mission Control & Transfer Operations
- NICU Community Hospital Partnerships
- MFM Second Opinion Network
- Concierge Pediatric Practice Development
- Center of Excellence & Service Line Outreach
- Heart Center

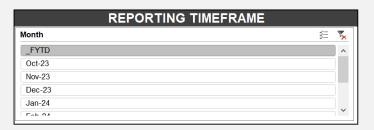
- Neurosciences Center
- Transplant Center
- Orthopedics & Sports Medicine
- Cancer Center
- Women's Services
- Local Partnership Opportunities
- Specialty-Specific Outreach
  - Women's Services
  - Emergency Center & Urgent Care
  - Heart Center
- Develop Clinically Integrated Network





#### **PSO ICC Dashboard - Houston**

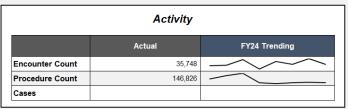
#### **CANCER CENTER**

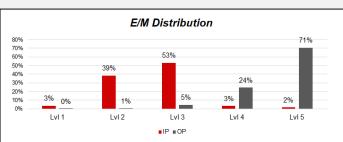


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Department	* <u>=</u>	<b>Y</b> _
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HOSPITAL		
OBGYN		
OTHER		
RCM Administration		
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FINANCIAL DIVISION								
Financial Division	<b>≨</b> ≡ <b>™</b>							
(All)	^							
ADOLESCENT MED								
ALLERGY/IMMUNOLOGY								
CANCER CENTER								
CARDIOLOGY								

#### ACTIVITY





#### PENDING/MISSING CHARGES

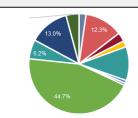
	Open Encounters							
	Current Volume	≤ 7 Days	> 7 Days					
FY23	54	0	54					
FY24	385	48	337					

	Revenue	9		
	Actual		Budget	FY24 Trending
Gross Patient Revenue	\$ 32,366,633	\$	27,385,311	~~
Net Patient Revenue	\$ 9,129,772	\$	9,480,357	~~
Other Operating Revenue	\$ 28,872,658	\$	29,817,529	~~
Total Operating Revenue	\$ 38,002,429	\$	39,297,886	

#### **FINANCIALS**

#### Expenses Actual Budget **FY24 Trending** Salaries Benefits Professional Fees \$ 33,511,861 \$ 35,392,033 \$ 1,880,172 **Medical Claims** \$ 3,738,529 \$ 3,126,790 \$ Supplies Purchased Services 1,542 \$ 2,640 \$ 1,098 Utilities and Maintenance 2,732 \$ 5,456 \$ 2,724 General and Administrative 747,761 \$ 770,961 \$ 23,200 Depreciation Interest \$ 38,002,429 \$ 39,297,886 \$ 1,295,457 Total Operating Expenses

#### PAYOR MIX



F: : 1.01	% of
Financial Class	Total
■ Aetna	2.3%
BCBS	12.3%
■ Medicaid & CHIP	2.9%
Cigna	2.0%
Commercial Other Non-CUBAH	10.9%
Government Other (Medicare, Other)	0.9%
■ Humana	0.0%
■ International	0.7%
Medicaid Mgd Care	44.7%
■ Self-Pay	6.2%
■ TCHP	13.0%
■ UHC	4.2%

#### PROVIDER PRODUCTIVITY

All	FTEs	CFTEs	wRVUs	60th Percentile wRVU Benchmark
2023-10	133.7 FTEs	97.0 CFTEs	16,576.21	15,188.30
2023-11	135.4 FTEs	99.1 CFTEs	16,002.65	15,220.84
2023-12	136.4 FTEs	99.4 CFTEs	17,161.06	15,190.75
2024-01	137.8 FTEs	100.0 CFTEs	14,907.12	15,480.53
2024-02	134.6 FTEs	98.5 CFTEs	17,130.93	15,590.63
2024-03	133.1 FTEs	98.1 CFTEs	17,171.06	15,666.43
2024-04	131.5 FTEs	95.5 CFTEs	17,608.20	15,525.16
2024-05	130.9 FTEs	94.9 CFTEs	16,375.35	15,542.91

Template Utilization					
	Scheduled Utilization	Completed Utilization	Completed/ Scheduled		
2023-10	63.1%	55.4%	88%		
2023-11	63.0%	54.7%	87%		
2023-12	64.6%	56.9%	88%		
2024-01	61.7%	53.5%	87%		
2024-02	59.8%	52.2%	87%		
2024-03	64.2%	57.5%	90%		
2024-04	65.1%	57.5%	88%		
2024-05	64.0%	56.7%	89%		

wRVUs					
	Actual	Budget	Δ	FY24 Trending	
wRVU/RVG - Prov. Product.	132,932.6	123,051.4	9,881.2	<b>\</b>	
wRVU (ASA) - RCE	133,285.4			<b>\</b>	
Payment per wRVU - RCE	\$ 79.76			$\left\langle \right\rangle$	
wRVII Impact from Code Changes					

WITTO Impact from Gode Ghanges					
TD Impact	Month-End Impact	FY24 Trending			
FY24	_FYTD				
+650.6	+845.5				

#### Detailed Dashboard Links

Revenue Cycle Explorer Qlik Dashboard Revenue Cycle KPI Qlik Dashboard Financials Dashboard Provider Productlyity Dashboard Open Encounters Qlik Dashboard Template Utilization Dashboard

### **BCM & TCH Funds Flow Diagram – PSO FY2023**

