



HRSA Grant Opportunities to Support Children's Hospitals' Workforce

Jan. 30, 2024 | 1:00 p.m. ET

Moderators



Daniella Gratale
Associate Vice President, Federal
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Lindsey Berman
Executive Director of Government
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Children's Hospital Los Angeles

Pediatric Nursing/Mental Health Shortages



76% increase in quarterly turnover rate among registered nurses in children's hospitals (2019 – 2021).

In addition, pediatric nurses, other children's hospital bedside staff reducing hours; many leaving health care completely.



Only 5.4 clinical child and adolescent psychologists per 100,000 children <18 years of age. There are also shortages in other pediatric mental health specialties critical to improving early identification and intervention.



Dire shortage of diverse children's mental health providers - an added burden on racial and ethnic minority communities who already face inequitable access to care.

2023 Survey – Children’s Hospitals’ Workforce Shortages

Subspecialty Shortages:

>50%

Have shortages of **pediatric neurologists**.

Average Wait Time:

5 weeks to >2 months

>40%

Face shortages in **developmental-behavioral pediatrics, genetics, pediatric pulmonology, adolescent medicine, child and adolescent psychiatry.**

Non-physician Shortages:

90%

Report moderate, major or severe shortages of **respiratory therapists.**

60%

Report moderate, major or severe shortages of:

- **Imaging, surgical and medical techs**
- **RNs, CNAs, and CRNAs**
- **Mental health providers**

Speakers



**Yasmin Mazloomdoost,
MPH, MSW**



**Tracey Smith, MSc,
MPH**



Habiba Lomax



**LCDR Alicia Sherrell,
DrPH, MPH**



HRSA Bureau of Health Workforce

HRSA Grant Opportunities to Support Children's Hospitals' Workforce

January 30, 2024

Vision: Healthy Communities, Healthy People



Agenda

- 1 Nurse Corps Programs
- 2 Nursing, Behavioral, and Public Health Training Programs
- 3 Pediatric Specialty Loan Repayment Program
- 4 Children's Hospitals Graduate Medical Education Payment Program
- 5 Primary Care Training and Enhancement Program



DIVISION OF HEALTH CAREERS AND FINANCIAL SUPPORT

Connect skilled professionals to communities in need by supporting students, health care professionals, academic institutions, and community-based organizations to provide health care to the nation's underserved





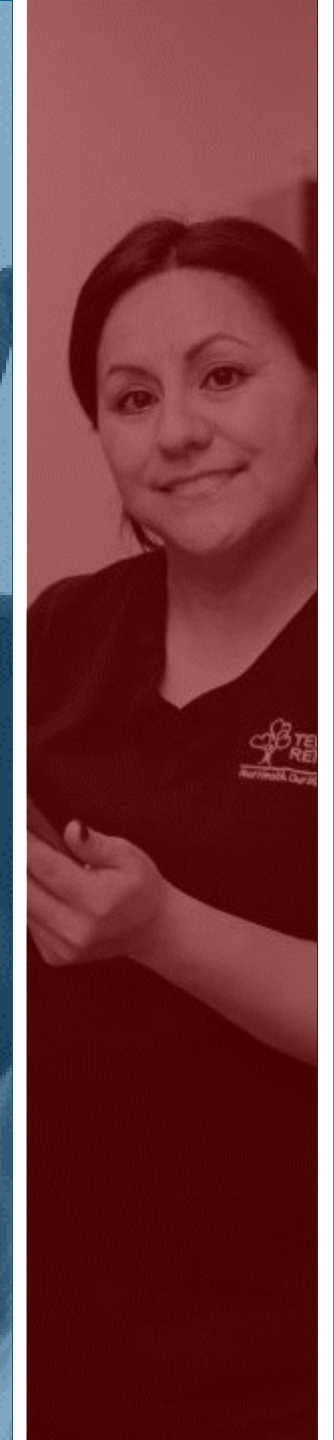
HRSA
Nurse Corps

Nurse Corps

Yasmin Mazloomdoost, MPH, MSW

Branch Chief, Nurse Corps Loan Repayment Program

Division of Health Careers and Financial Support (DHCFS)



About Nurse Corps

The Nurse Corps offers programs to help address shortages of nurses across the country. These include:

- loan repayment to nurses who work in facilities experiencing a critical shortage of nurses;
- loan repayment to nurse faculty; and
- scholarships to students enrolled—or accepted for enrollment—in nursing degree programs.



LOAN REPAYMENT PROGRAM



SCHOLARSHIP PROGRAM



Nurse Corps Loan Repayment Program

The Nurse Corps offers loan repayment to nurses who work in health care facilities experiencing a critical shortage of nurses; and to nurse faculty who teach full-time in eligible public or private schools of nursing.

- The program will award 60% of unpaid nursing student loans in exchange for two years of service.
- For an additional third year of service, the program will award an additional 25% of the original balance.

2+1

**2-Year minimum
With an optional 3rd year**

Types of Critical Shortage Facilities (CSFs)

Hospitals:

- Disproportionate Share Hospital
- Small Rural Hospital
- Private Hospital
- Public Hospital

Community-Based Settings:

- Ambulatory Surgical Center
- American Indian Health Facilities
- Community Mental Health Center
- End Stage Renal Disease (ESRD) Dialysis Centers
- Federally Qualified Health Center
- Free and Charitable Clinics
- Home Health Agency
- Hospice Program
- Native Hawaiian Health Center
- Nurse Managed Health Clinic/Center
- Outpatient Facility
- Residential Nursing Home
- Rural Health Clinic
- School-Based Clinic
- State or Local Health Department
- Urgent Care Center



Nurse Corps Program Site Points of Contact Expectations



Nurse Corps Sites must have at least one Point of Contact to complete in a timely manner online:

- An Employment Verification Form during the application cycle
- In-Service Verification Form every six months of service

Becoming a Nurse Corps Site

HRSA Customer Care Center

1-800-221-9393

Provide:

- Name of site
- Address of site
- Point of Contact name and email

Health Workforce Connector

<https://connector.hrsa.gov/connector/>

- Check if site is already listed; otherwise create a site profile
- Create an inquiry OR click on Site Eligibility Verification Request

Nurse Corps staff will verify

- If the site is a public or private health care facility located in, designated as, or serving a primary medical care or mental health, Health Professional Shortage Area (HPSA)
- If the site is an eligible health facility type as listed in the Application and Program Guidance (APG)

Faculty Loan Repayment Program (FLRP)

Loan payment assistance up to \$40,000 for health professional school faculty

- Provide tax assistance by providing an additional 39% of their award amount for tax purposes (sent directly to the IRS not the individual)

Eligibility:

- Come from a disadvantaged background, based on environmental and/or economic factors,
- Have an eligible health professions degree or certificate, and
- Have an employment commitment as a faculty member at an approved health professions institution for a minimum of two years.



DIVISION OF NURSING AND PUBLIC HEALTH

**Administer and provide oversight
of nursing, behavioral, and public
health workforce development
programs**





Nursing, Behavioral, and Public Health Training Programs

Tracey Smith MSc., MPH

Senior Advisor

Division of Nursing and Public Health (DNPH)

Bureau of Health Workforce

Health Resources and Services Administration

Vision: Healthy Communities, Healthy People



Division of Nursing and Public Health Program Themes

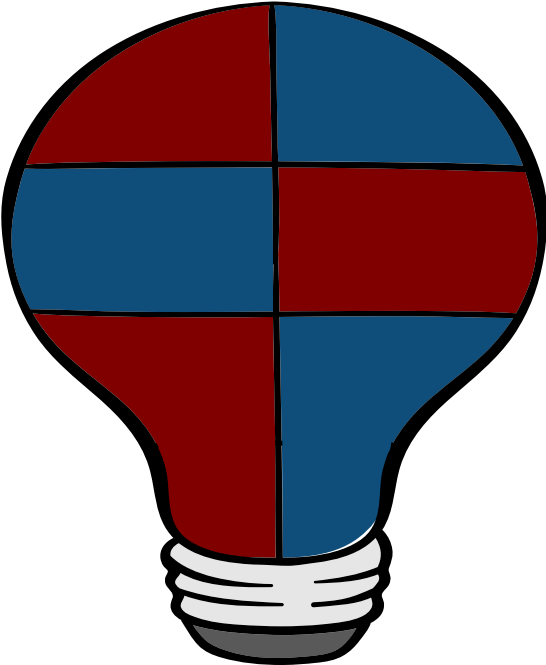
- Roles in Primary Care
- Diversity
- Social determinants of Health
- Interprofessional team-based care infused in education and practice
- Innovative models of training and practice including virtual learning /telehealth
- Academic-Practice partnerships to bolster education and practice



Nurse Education and Practice (NEP) Branch



Nurse Education, Practice, Quality and Retention-Registered Nurse Training Program
NEPQR-RNTP



Nurse Education, Practice, Quality and Retention-Simulation Education Training
NEPQR-SET



Nurse Education, Practice, Quality and Retention-Clinical Faculty and Preceptor Academies
NEPQR-CFPA

Nurse Education, Practice, Quality and Retention-Mobile Health Training Program
NEPQR-MHTP



Nurse Education, Practice, Quality and Retention :Interprofessional Collaborative Practice -Behavioral Health Integration
NEPQR:IPCP-BHI

Nurse Education, Practice, Quality and Retention- Pathway to Registered Nurse Program
NEPQR-PRNP



Community Health Worker Training Program
CHWTP



Nursing Workforce Diversity
NWD



Advanced Nursing Education (ANE) Branch

Advanced Nursing Education Nurse Practitioner
Residency and Fellowship (ANE-NPRF)
Program

Advanced Nursing Education Workforce
(ANEW) Program

Maternity Care Nursing Workforce Expansion
(MatCare) Program



ANE- Sexual Assault Nurse Examiner
(ANE-SANE)
Program

Nurse Anesthetist Traineeship
(NAT) Program

Nurse Faculty Loan Program
(NFLP)



Behavioral and Public Health (BPH) Programs

Behavioral Health Workforce Education and Training (BHWET) - Program for Professionals

BHWET - Professionals - Increases the supply of behavioral health professionals, improving distribution of a quality behavioral health workforce.

BHWET - CAY – Increases the number of behavioral health providers prepared to address the needs of children, adolescents, and transitional aged youth in high need and high demand areas

Graduate Psychology Education (GPE) Program

GPE - Prepares doctoral health service psychology students, interns, and post-doctoral residents to provide integrated behavioral health to rural and underserved populations.



New/Forecasted Grants Fiscal Year 2024

- **HRSA-24-015: Nurse Faculty Loan Program (NFLP)**
- HRSA-24-016: Opioid-Impacted Family Support Program (OIFSP)
- HRSA-24-017: Advance Nursing Education-Sexual Assault Nurse Examiner (ANE-SANE)
- HRSA-24-098: Nurse, Education, Practice, Quality, and Retention Program- Workforce Development (NEPQR-WD)





DIVISION OF NATIONAL HEALTH SERVICE CORPS

**Aims to build healthy
communities by offering loan
repayment and scholarship
opportunities to the primary care
workforce serving Health
Professional Shortage Areas**





Pediatric Specialty Loan Repayment Program

Habiba Lomax

Section Chief

Division of National Health Service Corps (DNHSC)

Bureau of Health Workforce

Health Resources and Services Administration

Vision: Healthy Communities, Healthy People



What is the Pediatric Specialty Loan Repayment Program (LRP)?

- HRSA seeks eligible disciplines in delivering pediatric specialty care, child and adolescent care in a Pediatric Specialty LRP-approved site.
- A new loan repayment program authorized by SEC. 775 of the PHS Act (42 USC 295f).
- Program Purpose
 - Recruit and retain pediatric medical subspecialist, pediatric surgical specialist, or child and adolescent behavioral health care providers located in a HPSA, MUA or serving a MUP.



Benefits of the Pediatric Specialty LRP

How does the PSLRP benefit clinicians?

- PSLRP helps to remove financial barriers for primary care clinicians, enabling them to provide care in high-need areas.
- Providers receive loan repayment in addition to a competitive salary from their employers.

*Up to \$100,000
for three years of
full-time service*

Fiscal Year 2023

- Received approximately 1,467 applications
- Awarded 122 clinicians



Basic Eligibility for the Pediatric Specialty LRP



U.S. citizen,
national or lawful
permanent
resident



Currently work
at a PS LRP-
approved facility



Have unpaid
government
or commercial
loans for
school tuition.



Licensed, certified or
credentialed to practice in
state where employer
site is located or is entering
or receiving training in an
accredited pediatric medical
subspecialty or pediatric
surgical specialty residency
or fellowship, by application
close date.

Basic Eligibility for the Pediatric Specialty LRP (cont.)

Must be licensed, certified or credentialed in one of the following eligible disciplines

- Physician (MD or DO)
- Psychologists
- Licensed clinical social workers
- Licensed or Certified Master's Level Social Workers
- Psychiatric Mental Health Nurse Practitioners
- Licensed professional counselors
- Marriage and family therapists
- Substance Use Disorder Counselors



Eligible Site Types

- Community Health Centers
 - Community Mental Health Centers
 - Community Outpatient Sites
 - Faith-based Settings
 - Federally Qualified Health Centers (FQHC)
 - FQHC Look-Alikes
- Free Clinics
 - Group and Residential Care Facilities
 - Hospitals
 - Indian Health Service, Tribal or Urban Indian Health Clinic
 - Inpatient Programs/Rehabilitation Centers



Eligible Site Types (cont.)

- Migrant Health Centers
 - Mobile Units
 - Primary Care Clinics
 - Private Practices
 - Rural Health Clinics
 - School Based Service Sites (pre-kindergarten, elementary, or secondary education setting)
- Specialized Outpatient Clinics
 - State or Local Public Health Departments
 - Urgent Care Facilities
 - Youth Detention Center or Program



Support & Resources

Contact Us Customer Care Center
1-800-221-9393
M-F, 8 a.m. to 8 p.m. ET, except federal holidays

Web: <http://nhsc.hrsa.gov>

Virtual Job Fair: <http://jobfair.hrsa.gov>

Health Workforce Connector: <http://connector.hrsa.gov/>



DIVISION OF MEDICINE AND DENTISTRY

Fund training programs for physicians, dentists, physician assistants and dental hygienists focused on community-based, ambulatory primary care with the goal of serving in underserved areas





Children's Hospitals Graduate Medical Education Program & Primary Care Training and Enhancement Program

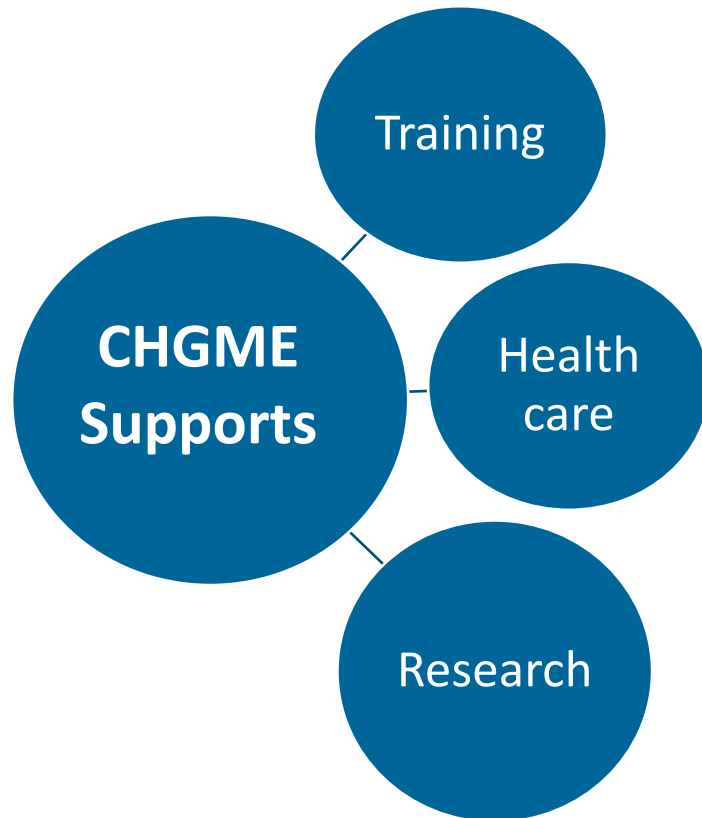
LCDR Alicia Sherrell, DrPH, MPH
Senior Public Health Analyst
Division of Medicine and Dentistry (DMD)
Bureau of Health Workforce
Health Resources and Services Administration

Vision: Healthy Communities, Healthy People



Children's Hospitals Graduate Medical Education (CHGME) Program

Program Goal: Fund freestanding children's hospitals to support the training of pediatric and other residents in GME programs.



Educate and train future pediatricians, pediatric sub-specialists, and other non-pediatric residents

Provide care for vulnerable and underserved children

Conduct innovative and valuable pediatric research

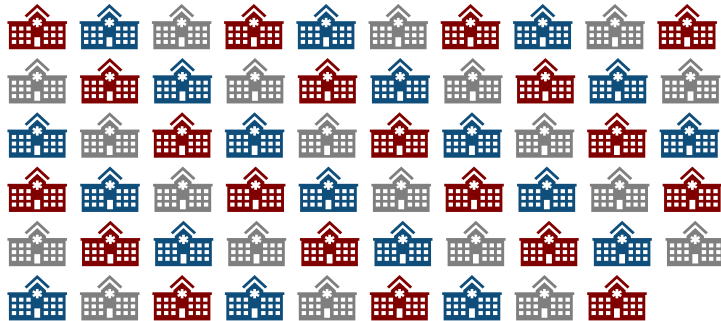


Children's Hospitals Graduate Medical Education Payment Program

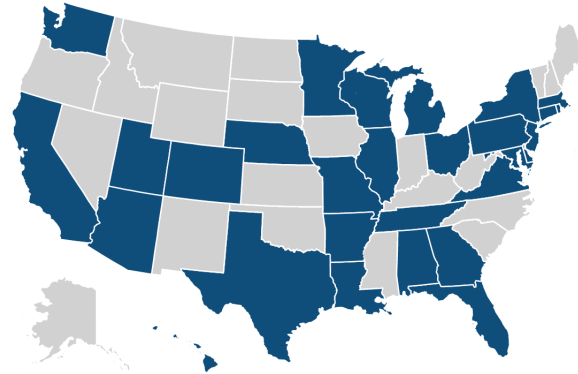
Fiscal Year 2023 Funding

Helps freestanding children's hospitals fund training for resident physicians and dentists

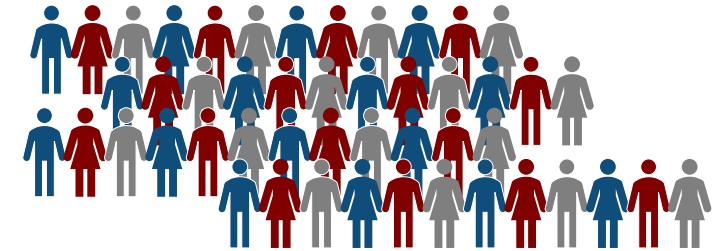
59 freestanding children's teaching hospitals



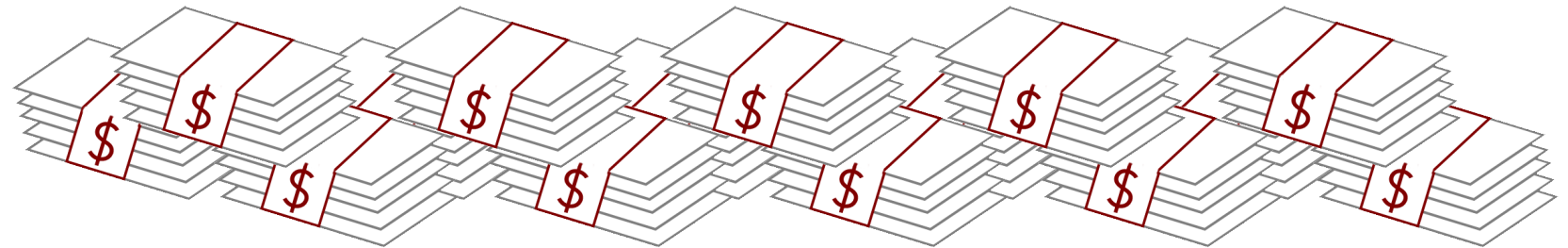
29 states + DC, Puerto Rico



4,129 resident FTEs [unweighted]



Nearly **\$364M** in funding Fiscal Year 23



CHGME Eligibility

- Approved Graduate Medical Education (GME) program
- Medicare Provider Agreement
- Excluded from the Medicare Inpatient Prospective Payment System (IPPS)
- Operates as a freestanding children's teaching hospital



Primary Care Training and Enhancement (PCTE) Program

- **Overall Goal:** The Primary Care Training and Enhancement (PCTE) Program aims to strengthen the primary care workforce by supporting enhanced training for future primary care clinicians, teachers, and researchers in rural and underserved areas.
- Annual Appropriation: \$49,924,000
 - 15% must go toward physician assistant programs
 - FY 2023 received additional \$60,000,000 from Bipartisan Safer Communities Act
- Programs: 10 programs under the PCTE umbrella.
- Period of Performance: 5 years



PCTE Programs Eligible for Children's Hospital Program

- Eligibility Criteria:
 - Must be a primary care residency program
 - Freestanding children's hospital
 - Participate in an approved Graduate Medical Education Program
 - Have a Medicare provider agreement.

- Current programs that would be eligible include:
 - PCTE - Language and Disability Access
 - PCTE - Residency Training in Mental and Behavioral Health
 - PCTE - Residency Training in Primary Care

- No open grant opportunities for PCTE in FY 2024 for primary care residency programs.



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Questions/Discussion



CHILDREN'S
HOSPITAL
ASSOCIATION

Champions for Children's Health

600 13th St., NW
Suite 500 | Washington, DC 20005
202-753-5500

16011 College Blvd.
Suite 250 | Lenexa, KS 66219
913-262-1436

childrenshospitals.org

Links Shared

Nurse Corps Loan Repayment Program: <https://bhw.hrsa.gov/funding/apply-loan-repayment/nurse-corps>

Health Workforce Connector: <https://connector.hrsa.gov/connector/>

Faculty Loan Repayment Program: <https://bhw.hrsa.gov/funding/apply-loan-repayment/faculty-lrp>

Nursing Education and Practice & Advance Nursing Education: <https://bhw.hrsa.gov/funding/apply-grant#nursing>

Behavioral and Public Health: <https://bhw.hrsa.gov/funding/apply-grant#behavioral-mental-health>

Nurse Faculty Loan Program (NFLP): <https://bhw.hrsa.gov/programs/nurse-faculty-loan-program-nflp>

Opioid-Impacted Family Support Program (OIFSP): <https://bhw.hrsa.gov/programs/opioid-impacted-family-support-program-oifsp>

Advance Nursing Education-Sexual Assault Nurse Examiner (ANE-SANE): <https://bhw.hrsa.gov/programs/advanced-nursing-education-sexual-assault-nurse-examiners-ane-sane>

Nurse, Education, Practice, Quality, and Retention Program- Workforce Development (NEPQR-WD): <https://bhw.hrsa.gov/programs/nurse-education-practice-quality-retention-nepqr>

Pediatric Specialty Loan Repayment Program: <https://bhw.hrsa.gov/funding/apply-loan-repayment/pediatric-specialty-lrp>

Children's Hospitals Graduate Medical Education (CHGME) Program: <https://bhw.hrsa.gov/funding/apply-grant/childrens-hospitals-graduate-medical-education>

Primary Care Training and Enhancement (PCTE) Program: <https://bhw.hrsa.gov/programs/primary-care-training-enhancement-pcte-programs>

For more detailed information about all our programs: <https://bhw.hrsa.gov/programs>